

## **Financial Controller**

**Location:** Brampton, ON  
**Job Type:** Full-Time, Permanent  
**Start Date:** As soon as possible  
**Salary:** Competitive, based on experience  
**Reports To:** CEO

### **About Frankensolar Americas**

Frankensolar Americas is a leader in solar energy products, distribution, design, engineering, and renewable energy equipment. We supply high-quality products from the world's top manufacturers, including solar panels, batteries, racking systems, and related components. With warehouses in Brampton and Calgary and a global supply chain spanning China, USA, Germany, Vietnam, Thailand, Malaysia. We are the trusted partner for solar installers and project developers across Canada. With over 30,000 solar projects supplied nationwide, we are proud to help power Canada's clean energy future.

### **The Opportunity; Strategic Leadership in a Dynamic, International Environment**

We are looking a Financial Controller who is strategic, detail-oriented, and experienced in managing financial operations within a fast-paced, international distribution environment. This is a key leadership role responsible for overseeing all financial activities, ensuring regulatory compliance, and supporting the company's growth through sound financial planning and risk management.

You will work closely with the executive team and lead a small but capable finance department, currently consisting of an Accounting Manager and an AP & AR Coordinator. This role is ideal for someone who thrives in a dynamic, entrepreneurial setting, takes initiative, and brings a proactive approach to financial leadership.

We are a young, ambitious leadership team that values engagement, ownership, and results. Our culture is rooted in the energy and agility of a small to medium-sized business, where stuff gets done, and every team member plays a vital role. We don't micromanage — we trust our people to take the lead, stay up to speed, and drive outcomes. That's why we're looking for someone who is not only passionate about numbers but also self-motivated, hands-on, and eager to make an impact.

### **Key Responsibilities**

- Oversee all accounting and financial operations, including AP/AR, general ledger, and month/year-end close.
- Prepare and analyze financial statements, budgets, forecasts, and performance reports and provide insights to improve profitability and efficiency.
- Develop and implement robust cash flow management and foreign exchange (FX) risk mitigation systems.

- Ensure compliance with CRA regulations, tax laws, and internal financial policies.
- Lead regulatory reporting, tax filings, and manage relationships with external auditors and tax advisors.
- Establish and maintain internal controls and financial governance frameworks.
- Provide strategic financial input to support business planning and decision-making.
- Manage relationships and optimize working capital and financing strategies with banks, investors and other financial institutions.
- Work with other departments to ensure accurate and timely financial reporting and analysis.
- Mentor and develop the finance team, fostering a culture of accountability and continuous improvement.
- Drive the effective use of **Microsoft Dynamics 365 (formerly Navision)** for financial reporting and operational efficiency.
- Lead initiatives to automate accounting processes for improved efficiency in reporting, reconciliation, and routine tasks.
- Prepare accurate and timely Sales Commission Reports

### What You Bring

- Bachelor's degree in accounting, Finance, or a related field.
- CPA or CMA designation strongly preferred.
- 5–7+ years of progressive experience in financial management, preferably in a small to medium sized distribution or import/export environment.
- Proven experience with Microsoft Dynamics 365 (NAV/Business Central), Microsoft Excel, Power BI, and other financial tools
- Strong knowledge of **foreign exchange, cash flow forecasting, and regulatory compliance.**
- Excellent leadership, communication, analytical skills and problem-solving skills.
- Experience working with international suppliers and multi-location operations is an asset.

### Why Join Us?

- Competitive salary and performance-based bonus
- Comprehensive benefits program (Medical, Dental, Life, Disability) after 6 months
- Paid vacation, sick days, and bereavement leave
- Opportunities for professional development and leadership growth

- A collaborative and supportive work environment
- On-site parking and flexible work schedule (Monday to Friday, 8-hour shifts)

**How to Apply**

If you're ready to take on a strategic financial leadership role in a growing renewable energy company, we'd love to hear from you. Please submit your resume and a brief cover letter outlining your experience and interest in the position.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.